

DISCIPLINARY COMMITTEE:

APRIL 2019 REPORT

The national committee is currently administering disciplinary processes associated with investigating the alleged misconduct of one of our regular members. Regional Disciplinary Committees from Region 3 and Region 4 have provided valuable support in the disposition of this disciplinary issue. The investigation is expected to conclude by mid-April. Findings and recommendations will follow shortly thereafter.

GOALS THRU END OF TERM:

- Provide revisions to the Disciplinary Code, as required.
- Provide advice and counsel, as required.
- Continue to encourage mitigation of inappropriate behaviors and/or situations through appropriate counseling and follow-up.
- Continue to promote principles that value all members.
- Recognize and continue to communicate that the purpose of the Disciplinary Code is to preserve and protect the honor and integrity of AVVA and its membership. We strive to accomplish this with clearly defined policies and appropriate oversight. Revocation of membership is an extreme measure and should be exercised only as a last resort.

As always the Disciplinary Committee encourages suggestions to improve the quality, clarity and effectiveness of the Disciplinary Code.

Nina Schloffel – Committee Co-Chair
Joanne Blum - Committee Co-Chair
John Birch – Committee Member (recused)
Donna Crowell – Committee Member
Kaye Gardner – Committee Member
Jeani Wells - Committee Member