

Final Committee Report: National Disciplinary Committee

Date: July 1, 2019

ONGOING COMMITTEE GOALS:

- Promote principles that value all members.
- Encourage conflict resolution at the lowest levels.
- Abate unacceptable behaviors and/or situations through appropriate counseling and follow-up.
- Preserve and protect the honor and integrity of AVVA and its membership through clearly defined policies and consistently applied procedures.

TERM ACCOMPLISHMENTS:

- Closing this term with no pending disciplinary actions.
- Provided consistent, timely and accurate advice and counsel.
- Trained committee members to process disciplinary actions and administer the Disciplinary Code
- Processed disciplinary actions in accordance with established policies and procedures.
- Created and supervised disciplinary panels.
- Developed yearly budgets and managed expenses.

As of the forthcoming AVVA National Convention, the term of this Disciplinary Committee is ending. As committee co-chairs, we have had the opportunity to work with a dedicated group of individuals: Jeani Wells, Donna Crowell, and John Birch. And we cannot forget another valued member of our team, Annie Pancrazio. We lost Annie to cancer in November of 2017.

Serving on the Disciplinary Committee can be very stressful and certainly won't win you any popularity contests. We are honored to have worked with each of our committee members and are grateful for the support we've received from the National Board and our AVVA President, Sharon Hobbs.

Joanne Blum – Co-Chair
Nina D. Schloffel – Co-Chair
AVVA National Disciplinary Committee