

Committee Report: AVVA National Disciplinary Committee

Date: March 24, 2017

PENDING DISCIPLINARY ACTIONS:

- Life member accused of Misconduct, Gross Negligence and Dishonesty. Disciplinary Review Panel substantiated all charges and has submitted findings and recommendations to BOD for final disposition.

ACCOMPLISHMENTS:

- Provided advice and counsel as needed.
- Prepared Disciplinary Committee overview for Section 11, AVVA Policies and Procedures.
- Trained one committee member and guided her through processing a disciplinary action.

CURRENT PROJECTS:

- Reviewing Section 9 (Disciplinary Code) for possible upgrades.
- Training committee members.

GOALS THRU END OF TERM AS CHAIR:

- Provide revisions to the Disciplinary Code, as required.
- Complete training of National Disciplinary Committee members to ensure that each can effectively process disciplinary actions in accordance with policies and procedure defined in the Disciplinary Code.

IMPACT OF GOALS ON NEXT YEAR'S BUDGET:

- None.

HOW THE BOD CAN HELP ME TO ACHIEVE COMMITTEE GOALS:

- Continue to encourage conflict resolution at the lowest possible levels.
- Continue to encourage mitigation of inappropriate behaviors and/or situations through appropriate counseling and follow-up.
- Continue to promote principles that value all members.
- Recognize and continue to communicate that the purpose of the Disciplinary Code is to preserve and protect the honor and

integrity of AVVA and its membership. We strive to accomplish this with clearly defined policies and appropriate oversight. Revocation of membership is an extreme measure and should be exercised only as a last resort.

As always the Disciplinary Committee encourages suggestions to improve the quality, clarity and effectiveness of the Disciplinary Code.

Nina D. Schloffel – Committee Chair
AVVA National Disciplinary Committee

Jeani Wells – Vice Chair
AVVA National Disciplinary Committee

Donna Crowell – Committee Member
AVVA National Disciplinary Committee

Kaye Gardner – Committee Member
AVVA National Disciplinary Committee