The Leadership Development Committee has strived to not only educate our elected Board members but to expand our development to our membership. Here are the highlights of this past term's accomplishments

- During the January Board meeting in 2022, the Board met on Saturday morning for a review of at-large, State, & Chapter elections. Nancy Montgomery, Elections Chair, conducted the review in preparation for the upcoming 2022 elections.
- During the April 2022 Board meeting in Silver Spring, the Board met on Saturday morning. This seminar title was "Duties of the Committee Chair". Nancy Rekowski, Strategic Plan Chair, taught the class.
- During the Board meeting in November 2022, the Board had a Thursday morning educational workshop on "The Budget Process". Susan Price, AVVA National Finance Chair, will be our presenter.
- During the 2022 Leadership & Education Conference, AVVA held two seminars: "The 3 Rs to Recovery: Rekindle, Refresh, & Reactivate" was dedicated to the revitalization of our current programs; and, a new one titled "From Heartbreak to Hope". Our goal with From Heartbreak to Hope was to train and equip our members with the tools to begin a support group in our local AVVA chapters for widows and families of deceased veterans. AVVA National cannot reach everyone, we need our members participating in the local chapters to help us reach those families in need of support.

NOTE: Since the introduction of our newest peer-support program, *Heartbreak to Hope*, our program chair has held numerous online training sessions for individuals to become *Heartbreak to Hope* peer-support organizers. State Presidents and Representatives, you may have members who are interested in learning more

about this newest support system and need assistance receiving the information needed to begin, so I encourage you to contact your members for feedback and then reach out to Nina Schloffel at neenr@att.net to schedule an online group session. After the introduction of the program, those wanting to pursue more information and training are encouraged to do so.

I want to thank all the AVVA Officers: Kathy Andras, Nina Schloffel, Kaye Gardner for their participation and support as members of this committee.

I want to thank all the presenters who helped make our Committee complete: Nina Schloffel, Kathy Andras, Susan Price, Nancy Rekowski, Nancy Montgomery, Bobbie Morris, Mokie Porter and Dr. Tom Hall.

Sharon