

**ACTIVITIES:**

- Co-Chair Installed:
  - Joanne Blum
- Committee Members Appointed:
  - John Birch
  - Donna Crowell
  - Kaye Gardner
  - Annie Pancrazio
  - Jeani Wells

**PENDING DISCIPLINARY ACTIONS:**

- None.

**GOALS THRU END OF TERM:**

- Provide revisions to the Disciplinary Code, as required.
- Provide advice and counsel, as required.
- Continue to encourage mitigation of inappropriate behaviors and/or situations through appropriate counseling and follow-up.
- Continue to promote principles that value all members.
- Recognize and continue to communicate that the purpose of the Disciplinary Code is to preserve and protect the honor and integrity of AVVA and its membership. We strive to accomplish this with clearly defined policies and appropriate oversight. Revocation of membership is an extreme measure and should be exercised only as a last resort.

As always the Disciplinary Committee encourages suggestions to improve the quality, clarity and effectiveness of the Disciplinary Code.

Nina D. Schloffel – Committee Co-Chair  
Joanne Blum - Committee Co-Chair  
John Birch - – Committee Member  
Donna Crowell – Committee Member  
Kaye Gardner – Committee Member  
Annie Pancrazio – Committee Member  
Jeani Wells - Committee Member