

Committee Report: AVVA National Disciplinary Committee

Date: June 30, 2016

PENDING DISCIPLINARY ACTIONS:

- Member #92663 (Region 9).
 - SOC submitted April 5, 2016, received April 11, 2016.
 - Disciplinary Review Panel seated April 28, 2016.
 - Charges sustained.
 - Charges filed on recommendation by Disciplinary Review Panel.
 - Member advised, by priority, certified mail, of Charges and rebuttal procedures.
 - Member signed for and accepted delivery of notification and related documents.
 - Member failed to respond within specified 30-day window (June 28, 2016).
 - Disciplinary Hearing Panel seated. Recommendations and findings due July 18, 2016.
 - Summary of findings and, If appropriate, recommended sanctions to BOD by July 29, 2016.

ACCOMPLISHMENTS:

- Appointed Donna Crowell Acting Chair, National Disciplinary Committee.
- Training Acting Chair Crowell in processes relative to the conduct and administration of disciplinary action.
- Providing administrative oversight in pending disciplinary action.

CURRENT PROJECTS:

- Reviewing Section 9 (Disciplinary Code) for possible upgrades.
- Training committee members.

GOALS THRU END OF TERM AS CHAIR:

- Provide revisions to the Disciplinary Code, as required.
- Complete training of National Disciplinary Committee members to ensure that each can effectively process disciplinary actions in accordance with policies and procedure defined in the Disciplinary Code.

IMPACT OF GOALS ON NEXT YEAR'S BUDGET:

- None.

HOW THE BOD CAN HELP ME TO ACHIEVE COMMITTEE GOALS:

- Continue to encourage conflict resolution at the lowest possible levels.
- Continue to encourage mitigation of inappropriate behaviors and/or situations through appropriate counseling and follow-up.
- Continue to promote principles that value all members.
- Recognize and continue to communicate that the purpose of the Disciplinary Code is to preserve and protect the honor and integrity of AVVA and its membership. We strive to accomplish this with clearly defined policies and appropriate oversight. Revocation of membership is an extreme measure and should be exercised only as a last resort.

As always the Disciplinary Committee encourages suggestions to improve the quality, clarity and effectiveness of the Disciplinary Code.

Nina D. Schloffel – Chair
AVVA National Disciplinary Committee

Donna Crowell – Acting Chair
AVVA National Disciplinary Committee

Kaye Gardner
AVVA National Disciplinary Committee

Jeani Wells – Vice Chair
AVVA National Disciplinary Committee