

**JOANNA HENSHAW**  
**CANDIDATE FOR**  
**AVVA REGION 9 DEPUTY DIRECTOR**

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**Experience in Associates of Vietnam Veterans of America:**

- ✓ Joined AVVA in April 1997, and became a Life Member that same year (28 yrs Membership)
- ✓ Elected Nevada State Vice-President - 2002 in our interim election
- ✓ Assisted with the Nevada Incorporation process 2002-2003
- ✓ Elected Nevada State President - April 2003, served a total of 18 years (Not consecutive years)
- ✓ Elected Region 9 Director - 2010, served 3 years (The 3-year transitional term)
- ✓ Elected National Secretary - 2013, served 4 years. (Two terms)
- ✓ As an AVVA board member I was special advisor to two VVA committees [Homeless Veterans; Minority Affairs] 2010 – 2017
- ✓ Elected Nevada State Association Treasurer 2018 & 2024
- ✓ Elected Nevada State Association Secretary 2020
- ✓ Elected National President at convention in 2019
- ✓ Have chaired the National Policy and Procedure Committee; currently chair the National Website Committee
- ✓ As AVVA National Webmaster, Designed, published, and currently maintain the national website
- ✓ Two-time chapter member of the year; recipient of the National Presidents Award

My name is Joanna Henshaw, and I am the widow of a Marine Vietnam Veteran, who was a life member of VVA since the 1980's, and who was a Service Officer. Throughout the years as a member of Associates of Vietnam Veterans of America, I have been involved with many aspects of the organization from helping with the grunt work at conventions and conferences, to my nine (9) years as a member of the National Board of Directors. I have experience with writing and interpreting policy, bylaws, laws, and municipal codes; negotiating contracts; establishing budgets; representing people in employee conflicts; planning events; organizing; supervising personnel; creating training materials and training personnel; web and graphics design.

I can offer the time and experience to take on this responsibility. I am capable and knowledgeable enough to know that there is always more to learn.

Respectfully submitted,

  
Joanna Henshaw