Board of Directors Report: AVVA National Disciplinary Committee

January 2022

Since this is the start of a new year, I report as follows: I was able to give a short presentation at the National BOD orientation defining the Disciplinary Committee. I encouraged everyone to become familiar with the Disciplinary Code section of the Policy and Procedures.

It is important to be aware of the 4 charges as well as other information. Sometimes things can be subtle, and may not be easily recognized. However, most cases can and should be resolved with advice and counsel. We hope to be able to put a positive spin on issues.

The plan for the next term is to hopefully come up with a training program that will be user friendly to everyone.

Goals:

To keep our members and extinguish the bad or unethical behaviors by providing counseling and training as appropriate Maintain/update the Disciplinary Code. Train committee members as required

Respectfully submitted,

Joanne Blum National Disciplinary Committee