

## **Board of Directors Report: AVVA National Disciplinary Committee**

October 2021

It is the Disciplinary Committee's charter to safeguard the integrity, ethics and core values of the Corporation, its officers and the general membership. This is sometimes accomplished by exercising the processes set forth in the Disciplinary Code, but more often than not, we do so with advice and counsel.

Throughout this term, members of the Disciplinary Committee mitigated instances of inappropriate and/or unethical behaviors such that resolution was achieved without filing charges. We are proud to have served our organization in such a positive manner.

The plan for the upcoming term is to promote member counseling and to provide conflict resolution at the lowest levels possible. Toward that end, the committee will offer appropriate training and support to our chapters, states, and regions

### **ACCOMPLISHMENTS:**

- Provided advice and counsel as needed
- Certified prospective convention delegates and alternates as clear of any disciplinary action or related sanctions

### **ONGOING GOALS:**

- Provide counseling and training as appropriate
  - Disciplinary Code
  - Conflict resolution
- Mitigate undesirable and/or unethical behaviors
- Maintain/update Disciplinary Code
  - Relevance
  - Clarity
- Train committee members as required
- Train BOD – processing charges

Respectfully Submitted,

Joanne Blum, Co-Chair  
National Disciplinary Committee

Nina Schloffel, Co-Chair  
National Disciplinary Committee